

MINUTES OF WOMENS GREIVANCE CELL

MINUTES OF THE 1ST MEETING OF THE COLLEGE WOMENS GREIVANCE & SEXUAL HARASSMENT CELL HELD ON 18TH AUGUST 2012 IN THE PRINCIPAL'S OFFICE AT 11.00 A.M FOR THE SESSION 2012-2013

The 1st Meeting of the Women's Grievance & Sexual Harassment Cell of the college for the academic year 2012-2013 was held on 18th August 2012 at 11.00 a.m. in the Principal's Office to discuss on the agenda already notified.

The Following Members were present:

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| 1. Dr. Debasis Pradhan, Principal | - | Chairperson |
| 2. Dr. Aparna Dutta | - | Vice President |
| 3. Mrs. Munira Salim | - | Member |
| 4. Ms. Sanjibani Sahu | - | Member |
| 5. Mrs. Kabitamala Nayak | - | Member |
| 6. Mrs. Nirupama Mohanty | - | Member |

The 1st Meeting of the Women Grievance Cell of the college with its newly constituted members for the academic session 2012-2013 started at 11.00 a.m. under the Chairmanship of Dr. Debasis Pradhan, Principal and Chairperson. Initially the Vice President gave a warm welcome to all the members present. Afterwards the business of the meeting followed, by taking the agenda item wise.

Item No.1:

To read and confirm the minutes of the previous meeting of the Women Grievance Cell of the college held on 21st September 2011.

Item No.2:

Confirmation/adoption of UGC guidelines on women grievances and sexual harassment in the educational institutions, it was decided:

- (i) To develop a proper guidelines and norms for a policy against sexual harassment to the girl student of the college, and
- (ii) To develop principles and procedures for combating sexual harassment.

Item No.3:

Regarding matters relating to complaint, the house confirm that not a single complain from the girl students have been received by the Committee, hence Redressal is NIL

As there was no other matter for discussion, the meeting ended with vote of thanks to all the members present.

Dr. Aparna Dutta
Vice President

Dr. Debasis Pradhan
Chairperson

MINUTES OF WOMENS GREIVANCE CELL

MINUTES OF THE IST MEETING OF THE COLLEGE WOMENS GREIVANCE & SEXUAL HARASSMENT CELL HELD ON 16TH SEPTEMBER 2013 IN THE PRINCIPAL'S OFFICE AT 12.30 P.M FOR THE SESSION 2013-2014

The Ist Meeting of the Women's Grievance & Sexual Harassment Cell of the college was held on 16th September 2013 at 12.30 p.m. in the Principal's Office to discuss on the agenda.

The Following Members were present:

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| 1. Dr. Debasis Pradhan, Principal | - | Chairperson |
| 2. Dr. Aparna Dutta | - | Vice President |
| 3. Mrs. Munira Salim | - | Member |
| 4. Ms. Sanjibani Sahu | - | Member |
| 5. Mrs. Kabitamala Nayak | - | Member |
| 6. Mrs. Nirupama Mohanty | - | Member |

The Ist Meeting of the Women Grievance Cell of the college for the academic session 2013-2014 started at 12.30 p.m. under the Chairmanship of Dr. Debasis Pradhan, Principal and Chairperson. Initially the Vice President gave a warm welcome to all the members present. Afterwards the business of the meeting followed, by taking the agenda item wise.

Item no.1:

To read and confirm the minutes of the previous meeting of the Women Grievance Cell held on 18th August 2012. The members unanimously confirmed the minutes.

Item no.2:

Regarding measures to be taken, it was decided to promote measures aimed at achieving gender equality, removal of gender bias or discrimination, sexual harassment and other acts of gender based violence in the college, since the college is a co-educational, hence safety and security to the girl students should be given priority.

Item no.3:

Regarding matter of grievance complaint, it was found by the members that not a single grievance has been brought to the notice of the Committee during the session, thus Redressal is nil.

As there was no other matter to discuss, the meeting ended with vote of thanks to all the members present.

Dr. Aparna Dutta
Vice President

Dr. Debasis Pradhan
Chairperson

MINUTES OF WOMENS GREIVANCE CELL

MINUTES OF THE IST MEETING OF THE COLLEGE WOMENS GREIVANCE & SEXUAL HARASSMENT CELL HELD ON 14TH AUGUST 2014 IN THE PRINCIPAL'S OFFICE AT 11.00 A.M FOR THE SESSION 2014-2015

The Ist Meeting of the reconstituted Women's Grievance & Sexual Harassment Cell of the college was held on 14th August 2014 at 11.00 a.m. in the Principal's Office to discuss on the agenda.

The Following Members were present:

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| 1. Dr. Debasis Pradhan, Principal | - | Chairperson |
| 2. Mrs. Nalini Prava Das | - | Vice President |
| 3. Mrs. Ranjita Mishra | - | Member |
| 4. Mrs. Sasmita Pati | - | Member |
| 5. Mrs. Kabitamala Nayak | - | Member |
| 6. Mrs. Sandhya Sayantini Mohanty | - | Member |
| 7. Mrs. Nirupama Mohanty | - | Member |

The Ist Meeting of the newly reconstituted Women Grievance Cell of the college for the academic session 2014-2015 started at 11.00 a.m. under the Chairmanship of Dr. Debasis Pradhan, Principal and Chairperson. Initially the Vice President gave a warm welcome to all the members present. Afterwards the business of the meeting followed, by taking the agenda item wise.

Item no.1:

To read and confirm the minutes of the previous meeting of the Women Grievance Cell held on 16th September 2013. The members unanimously confirmed the minutes.

Item no.2:

Regarding measures to be taken, it was decided to promote measures aimed at achieving gender equality, removal of gender bias or discrimination, sexual harassment and other acts of gender based violence in the college, since the college is a co-educational, hence safety and security to the girl students should be given priority.

Item no.3:

Regarding matter of grievance complaint, it was found by the members that not a single grievance has been brought to the notice of the Committee during the session, thus Redressal is nil.

As there was no other matter to discuss, the meeting ended with vote of thanks to all the members present.

Dr. Aparna Dutta
Vice President

Dr. Debasis Pradhan
Chairperson

MINUTES OF WOMENS GREIVANCE CELL

MINUTES OF THE IST MEETING OF THE COLLEGE WOMENS GREIVANCE & SEXUAL HARASSMENT REDRESSAL CELL HELD ON 8TH SEPTEMBER 2015 IN THE PRINCIPAL'S OFFICE AT 12.30 P.M FOR THE SESSION 2015-2016

The Ist Meeting of the reconstituted Women's Grievance & Sexual Harassment Redressal Cell of the college was held on 8th September 2015 at 12.30 p.m. in the Principal's Office to discuss on the agenda.

The Following Members were present:

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| 1. Mrs. Meerabala Mohapatra, Principal | - | Chairperson |
| 2. Mrs. Ranjita Mishra | - | Vice President |
| 3. Dr. (Ms.) Aparna Dutta | - | Member |
| 4. Mrs. Sasmita Pati | - | Member |
| 5. Ms. Sumita Das | - | Member |
| 6. Mrs. Sandhya Sayantini Mohanty | - | Member |
| 7. Mrs. Nirupama Mohanty | - | Member |

The Ist Meeting of the Women Grievance and Sexual Harassment Redressal Cell of the college with its newly constituted members for the academic session 2015-2016 started at 11.00 a.m. under the Chairmanship of Mrs. Meerabala Mohapatra, Principal and Chairperson. Initially the Vice President gave a warm welcome to all the members present. Afterwards the business of the meeting followed, by taking the agenda item wise.

Item no.1:

To read and confirm the minutes of the previous meeting of the Women Grievance Cell held on 14th August 2014. The members unanimously confirmed the minutes.

Item no.2:

Regarding measures taken for prevention and prohibition of sexual harassment to the girl students, it was decided by the members that;

- (i) The Committee should organize awareness programmes and campaigns for the benefit of all members of the College on sexual harassment and gender based discrimination;
- (ii) Fulfill the directives of and guidelines issued by the Supreme Court to create an academic and work environment that is free of sexual harassment or gender-based discrimination.

Item no.3:

Regarding matter relating to grievance complaint, there were no such cases for Redressal during the academic session.

As there was no other matter to discuss, the meeting ended with vote of thanks to all the members present.

Mrs. Ranjita Mishra
Vice President

Mrs. Meerabala Mohapatra
Chairperson

MINUTES OF WOMENS GREIVANCE CELL

MINUTES OF THE IST MEETING OF THE COLLEGE WOMENS GREIVANCE & SEXUAL HARASSMENT REDRESSAL CELL HELD ON 17TH NOVEMBER 2016 IN THE PRINCIPAL'S OFFICE AT 12.30 P.M FOR THE SESSION 2016-2017

The Ist Meeting of the reconstituted Women's Grievance & Sexual Harassment Redressal Cell of the college was held on 17th November 2016 at 12.30 p.m. in the Principal's Office to discuss on the agenda.

The Following Members were present:

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| 1. Dr. Jayanta Kumar Das, Principal | - | Chairperson |
| 2. Dr. Aparna Dutta | - | Vice President |
| 3. Mrs. Munira Salim | - | Member |
| 4. Dr. (Mrs.) Tanushree Pattnaik | - | Member |
| 5. Mrs. Jayashree Mohanty | - | Member |
| 6. Mrs. Nirupama Mohanty | - | Member |

The Ist Meeting of the newly reconstituted Women Grievance and Sexual Harassment Redressal Cell for the academic session 2016-2017 started at 12.30 p.m. under the Chairmanship of Dr. Jayanta Kumar Das, Principal and Chairperson. Initially the Vice President gave a warm welcome to all the members present. Afterwards the business of the meeting followed, by taking the agenda item wise.

Item no.1:

To read and confirm the minutes of the previous meeting of the Women Grievance Cell held on 8th September 2015. The members unanimously confirmed the minutes.

Item no.2:

Regarding measures to be taken for further improvising and strengthening of the Cell, it was decided that the Cell will bring awareness programmes on gender sensitization, gender equity involving all the students and staff of the college.

Item no.3:

Regarding matters relating to complaints, it was found that there is not a single case of sexual harassment brought to the notice of the Cell so far, the Redressal matter is nil.

As there was no other matter to discuss, the meeting ended with vote of thanks to all the members present.

Dr. Aparna Dutta
Vice President

Dr. Jayanta Ku. Das
Chairperson

MINUTES OF WOMENS GREIVANCE CELL

MINUTES OF THE IST MEETING OF THE COLLEGE WOMENS GREIVANCE & SEXUAL HARASSMENT REDRESSAL CELL HELD ON 7TH NOVEMBER 2017 IN THE PRINCIPAL'S OFFICE AT 11.00 P.M FOR THE SESSION 2017-2018

The Ist Meeting of the reconstituted Women's Grievance & Sexual Harassment Redressal Cell of the college was held on 7th November 2017 at 11.00 a.m. in the Principal's Office to discuss on the agenda.

The Following Members were present:

1. Dr. Debasis Acharya, Principal	-	Chairperson
2. Dr. (Mrs.) Deepa Nag	-	Vice President
3. Dr. Sunil Ranjan Biswal	-	Member
4. Mr. Amarnath Sahoo	-	Member
5. Mrs. Munira Salim	-	Member
6. Ms. Rosalin Grace	-	Member (External)

The Ist Meeting of the Women Grievance and Sexual Harassment Redressal Cell of the college with its newly constituted members for the academic session 2017-2018 started at 11.00 a.m. under the Chairmanship of Dr. Debasis Acharya, Principal and Chairperson. Initially the Vice President gave a warm welcome to all the members present. Afterwards the business of the meeting followed, by taking the agenda item wise.

Item No.1:

To read and confirm the minutes of the previous meeting of the Women Grievance Cell held on 17th November 2016. The members unanimously confirmed the minutes.

Item No.2:

Confirmation/adoption of UGC guidelines on women grievances and sexual harassment in the educational institutions, it was decided:

- (i) To develop a proper guidelines and norms for a policy against sexual harassment to the girl student of the college, and
- (ii) To develop principles and procedures for combating sexual harassment.
- (iii) That women student representatives be included in the committee so that the girl students will be able to share with fellow students, the measure that are being taken towards sexually harassed students in the college.

Item No.3:

Regarding matters relating to complaints, it was found that there is not a single case of sexual harassment brought to the notice of the Cell so far, the Redressal matter is nil.

As there was no other matter to discuss, the meeting ended with vote of thanks to all the members present.

Dr. (Mrs.) Deepa Nag
Vice President

Dr. Debasis Acharya
Chairperson